

the individual Alternative Minimum Tax. Today's high tech employers are having a difficult time recruiting and retaining skilled professionals because of the incredibly high demand for people knowledgeable about computers. One of the principal ways employers can retain qualified employees is through Incentive Stock Options, which help supplement the employee's income while giving them an ownership role in the company. Unfortunately, the Alternative Minimum Tax is preventing many employees from receiving more compensation and, therefore, is limiting the use of ISOs as a retention tools. This bill will fix this problem to ensure that both employers and employees can continue to benefit from the economic boom being created by the high tech sector.

Over the course of the next year, I expect a healthy debate over tax policy. It is my hope that this bill will put the primary focus of this debate where it ought to be: removing incentives to economic freedom and entrepreneurship.

I urge my colleagues to support this effort.

#### A TRIBUTE TO PEGGY AND FOSTER BURTON

#### HON. ED PASTOR

OF ARIZONA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, June 23, 1999*

Mr. PASTOR. Mr. Speaker, fifty years ago, on June 18, 1949, Peggy and Foster Burton were married in Wheeling, West Virginia. Peggy is the daughter of Larry Gideon, a first generation American of Austrian immigrant parents and Blanch Van Kirk, whose American roots date to the 17th century New Amsterdam colony and Scotch-Irish settlement in Pennsylvania. Foster is descended largely from Scottish Highlanders with Scotch, English and Irish ancestors.

Foster Burton was born in Wheeling, West Virginia. He served three years in the United States Marine Corp before receiving an Honorable Discharge in 1946. Dr. Burton earned bachelor degrees in Civil Engineering and Industrial Management from Carnegie Tech. He then earned his Master of Business Administration from New York University and a Ph.D. in economics from the University of Pittsburgh. Dr. Burton accepted a teaching position in my home state, at Arizona State University (ASU), where he served as a professor of the Del Webb School of Construction for 24 years.

Peggy Burton was born in Washington, Pennsylvania. Her family moved to Wheeling when she was fourteen. Mrs. Burton received both her Bachelors degree in Fine Arts and Master of Education degree from ASU while maintaining a household with three children. Mrs. Burton was the first official Director of the Tempe Historical Museum. She also served as the Exhibition Coordinator for ASU's Public Events Division.

Since their retirement, Peggy and Foster Burton's primary source of enjoyment has been their five grandchildren. Now their three children, Foster, Margaret (Meg) and Elizabeth, carry on their parent's legacy of service to Arizona.

In this day and age, it is rare to see couples with the fortitude to remain committed to each other and truly honor their wedding vows. The

Burton's dedication to their family, community and each other is an inspiration to all Americans. I know that my fellow members will join me in wishing them a sincere congratulations for their fifty years together.

#### MS. BILLIE RICHARDS AND "BILLIE RICHARDS DAY"

#### HON. EDDIE BERNICE JOHNSON

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, June 23, 1999*

Ms. EDDIE BERNICE JOHNSON of Texas. Mr. Speaker, I rise to join the constituents of the 30th Congressional District of Texas, the resident of Dallas and my colleagues in the House of Representatives in taking great pleasure to proclaim June 24, 1999 as "Billie Richards Day."

Mr. Speaker, Ms. Richards has served the Dallas County commissioner's court as manager of the Dallas County Home Loan Counseling Center for more than ten years. She has demonstrated continued dedication to help those low to moderate income level households in reaching the American dream of home ownership. Her hard work has allowed many families to take part in a dream that would otherwise have been unattainable.

Mr. Speaker, Ms. Richards accomplished a lot during her tenure as executive director of the Neighborhood Housing Services of Dallas, Inc. and the Bethlehem Community Center. Her public relations and managerial skills, as well as her commitment to serve others, are second to none.

Ms. Richards' educational credentials are impressive. She has utilized her creativity and social skills in her teaching position at Dunbar High School in Temple, Texas. Indeed, she has made it a priority to pass on her educational skills to others. In addition, she has received many awards in recognition of her commitment to community development. Her volunteer efforts have touched the lives of many.

On June 24, 1999, we should take a moment to look back at more than 30 years of great achievements that Billie Richards has given to the Dallas community.

Therefore, I ask that all citizens of Dallas join in celebrating June 24, 1999 as "Billie Richards Day."

#### CONGRATULATIONS TO COACH RED HILL, ABRAHAM BALDWIN AGRICULTURAL COLLEGE, NJCAA CHAMPIONS MEN'S TEN- NIS

#### HON. SAXBY CHAMBLISS

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, June 23, 1999*

Mr. CHAMBLISS. Mr. Speaker, I want to congratulate Abraham Baldwin Agricultural College in Tifton, Georgia for recently winning the National Junior College Athletic Association's men's tennis title. The Stallions had previously won the title in 1984, and have once again proven to be the best Junior College tennis team in the nation. Both national titles were won with the Stallions under the direction

of Coach Norman "Red" Hill. This year's title is especially sweet, as Coach Hill retired after thirty-four years of dedication to ABAC, and to its students.

Red Hill began his career at ABAC in 1965. During the past thirty-four years, Coach Hill has built a nationally recognized, well-respected program. Having recruited some 300 students from around the world to play tennis at ABAC, Coach Hill was much more than a coach. Sure, he was building a nationally recognized program, but he was also instilling character, integrity, and hard work in those whose lives he influenced.

Coach Hill has won more men's college tennis matches than any other coach in America. He led ABAC teams to national tournaments thirty-four consecutive times, won twenty-nine regional championships, has been ranked in the top five national rankings for the past five years, and has won two national championships.

Red became the fourth person in 1993 to be inducted into the NJCAA Men's Tennis Hall of Fame. The Georgia Sports Hall of Fame awarded Coach Hill with an Achievement in Sports Award; he has been designated as an Honorary Alumnus by ABAC's Alumni Association, and will retire with Emeritus status.

Mr. Speaker, Red Hill spent his career making a difference in the future of this country. Those thirty-four years contributed to the success of the many lives that Red influenced. Now, ending his career with another national championship, Coach Red Hill retires a legend. I commend Coach Hill and the ABAC Tennis program for their success.

#### GUN SAFETY LEGISLATION

#### HON. MARK UDALL

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, June 23, 1999*

Mr. UDALL of Colorado. Mr. Speaker, last week, the House of Representatives had the opportunity to pass sensible gun safety laws to keep guns out of the hands of juveniles and criminals, and to make our communities safer—but we didn't.

When we debated the bill, I supported the McCarthy amendment because it contained common sense proposals that would have closed the gun show loophole, banned large capacity ammunition clips and required child safety locks on newly purchased handguns.

After that amendment was defeated, I voted against the final version of the gun bill because its background check provision would have given criminals the opportunity to buy guns at gun shows and it would have weakened our current background check laws. The final House bill would have made it easier for a criminal to purchase handguns, and that was unacceptable.

As I have gone door-to-door talking with people and visiting schools in my district, there is no doubt that people overwhelmingly support common sense laws to keep guns out of the hands of kids and criminals. My constituents don't care about politics. They care about whether their children are going to be safe when they are at school. And as a father of two children in public schools, I understand their concerns.

Those concerns were eloquently expressed in a letter I received from Tom Mauser, whose

son Daniel was one of the students murdered at Columbine High School. I am attaching his letter to this statement, and I urge all Members of the House—particularly the leadership of the Judiciary Committee—to review it carefully as we move toward a conference with the Senate on the Juvenile Justice legislation.

DEAR REPRESENTATIVES HEFLEY, MCINNIS, SCHAFFER and UDALL: I am Tom Mauser, father of Columbine High School victim Daniel Mauser. While I do not live in your district, as an advocate for common sense gun laws I have heard from people from all over Colorado through a web site I've set up in honor of my son ([www.danielmauser.com](http://www.danielmauser.com)). These people have expressed fear about the safety of their children. Many believe in common sense gun laws, and though they don't speak with the intensity of NRA members, I think their voices should also be heard.

I urge you to pass the Juvenile Justice bill now before the House with the gun control amendments as passed by the Senate intact. Please don't water them down, don't create more loopholes, and don't approve poison pills that would deter passage.

There are those who think I am singularly focused on gun control. No, in ALL of my public appearances I have clearly stated that there are many factors that are responsible for the tragedy at Columbine and other schools (lack of parental oversight, lack of value placed on human life, violence in the media, etc.) However, addressing these cultural factors will take time. Most must be addressed by families and communities, not Congress. One of the only major things Congress can do is to tighten loopholes and reduce children's access to guns. So the question is, will you show leadership to address this one action you can take? Or will you pretend that the status quo is okay?

I urge you once again to pass the Juvenile Justice bill with the gun control amendments passed by the Senate. If you are unwilling to do so, I ask you to ponder these questions: What useful purpose is there for the semi-automatic weapons like the one used to kill my son? Why do we need imported gun clips holding more than ten bullets, like the one used to kill my son? How many more school shootings or how many more gun deaths would there have to be before you would put aside concerns about 'bureaucratic burdens on gun owners' and vote against the NRA and for common sense gun laws? How many???

On my son's web site I will place your voting record on this issue. Just as the NRA pressures you and holds you accountable, so too will I. In just 12 days since it began, the web site has had well over 5,000 hits, and I expect more as time goes on. I hope you will honor Coloradans and our God by doing the RIGHT thing.

I encourage you to visit my son's web site ([www.danielmauser.com](http://www.danielmauser.com)) so you'll be reminded of the human costs of these tragic shootings. I welcome your response to this letter, as would the thousands of Coloradans logging on to the web site.

Sincerely,

TOM MAUSER.

TRIBUTE TO COLONEL JOHN  
FRANCIS KELLY, UNITED  
STATES MARINE CORPS

### HON. FLOYD SPENCE

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, June 23, 1999*

Mr. SPENCE. Mr. Speaker, I rise today to recognize an exceptional United States Ma-

rines officer, Colonel John Francis Kelly. Next week, Colonel Kelly completes a highly successful four year tour as the Marine Corps' Liaison to this body. It is a pleasure for me to recognize a few of his many outstanding achievements.

A native of Brighton, Massachusetts, John Kelly initially served in the United States Merchant Marines until 1969. On September 10, 1970, John Kelly dedicated himself to the service of this Country by enlisting in the Marine Corps. Upon graduating from the Marine Corps Recruit Depot at Parris Island, South Carolina in November 1970, he was designated as a Rifleman and conducted training with the Infantry Training Regiment, until February 1971. Due to his exemplary performance, he was meritoriously promoted ahead of his peers to the grades of Private First Class, Lance Corporal, Corporal, and Sergeant. He was discharged from the Marine Corps in September 1972. Soon after graduating from the University of Massachusetts, Colonel Kelly was commissioned as a Marine Corps Second Lieutenant, in November 1975.

Then, Second Lieutenant Kelly reported to The Basic School in Quantico, Virginia, for six months of basic officer training. Upon his graduation from that school, John Kelly reported for duty with the Second Battalion, Second Marine Regiment, Camp Lejeune, North Carolina, where he served as a Platoon Commander, a Rifle Company Executive Officer, an Assistant Operations Officer, and Commanding Officer of a rifle company. In November 1977, he was promoted to First Lieutenant. Subsequent non-Fleet Marine Force assignments from 1979 to 1984 included service as the Executive Officer for Marine Detachments, aboard the USS FORRESTAL and the USS INDEPENDENCE, and as the Ground Officer Assignment Monitor at Headquarters, United States Marine Corps, Washington, DC. During this time, he was promoted to Captain. He also graduated from Georgetown University in 1978, where he earned a Masters Degree in National Security Studies.

In June of 1984, Captain Kelly was assigned to the Third Battalion, Fourth Marine Regiment, and he commanded both Rifle and Weapons Companies. Upon being promoted to the rank of Major, John Kelly served as the Battalion's Operation Officer. In June 1987, Major Kelly was transferred to Quantico, Virginia, where he was initially assigned as the Section Head, Offensive Tactics at The Basic School. In April 1988, Major Kelly was assigned as the Officer in Charge and Chief Instructor at the Marine Corps Infantry Officer Course, also located at Quantico, Virginia. He held this position until August 1990, at which time he was reassigned as a student at Marine Corps Command and Staff College and later to the School for Advanced Warfighting. In June 1992, Major Kelly transferred to the First Marine Division, Camp Pendleton, California, and he assumed the duties as Commanding Officer of the First Light Armored Reconnaissance Battalion, where he was promoted to Lieutenant Colonel.

John Kelly arrived for duty as the Marine Corps' Liaison Officer at the House of Representatives in June of 1995. In this capacity, he has been instrumental in providing the Congress with in-depth knowledge of the Marine Corps. Most importantly, Mr. Speaker, Colonel John Kelly has come to epitomize those qualities that we as a Nation have come

to expect from our Marines—absolutely impeccable integrity and character, as well as professionalism.

John Kelly was promoted to Colonel, at a ceremony in which I had the honor to participate, at the House of Representatives in July 1998. His personal awards include two Meritorious Service Medals, four Navy-Marine Corps Commendation Medals and the Navy-Marine Corps Achievement Medal. Mr. Speaker, John Kelly has served our Country with distinction for the past twenty-six years. As he continues to do so, I call upon my colleagues from both sides of the aisle to wish him, his lovely wife Karen, and their three children, John Jr., Robert, and Kathleen, much continued success in the future, as well as fair winds and following seas.

### TRIBUTE TO WEST POINT GRADUATE RALPH WARE

### HON. BOB SCHAFFER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, June 23, 1999*

Mr. SCHAFFER. Mr. Speaker, I rise to recognize a young man dedicated to excellence in the service of his Country. On May 29, 1999, Cadet Captain Ralph Ware of Aurora, Colorado, Graduated from the United States Military Academy at West Point, New York.

The United States Military Academy is among the most prestigious military academies in all the world. The Academy selects only the best and brightest young people of our nation to serve and study at West Point for four years. Once admitted, the cadet must endure the most rigorous training, testing his mind, body and spirit on a daily basis. As the cadet meets each challenge, he is transformed into a new, multifaceted person, capable of serving his country in the face of any obstacle. This transformation culminates in graduation, where each cadet celebrates the achievements of the past and the possibilities of the future.

Mr. Speaker, it is my privilege to congratulate Cadet Captain Ralph Ware and all of the East Point graduates. With confidence, I look forward to their leadership in America.

### IN RECOGNITION OF THE CONTRIBUTIONS OF DR. WILLIAM R. WILSON, JR.

### HON. SAM GEJDENSON

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, June 23, 1999*

Mr. GEJDENSON. Mr. Speaker, I rise today to congratulate Dr. William R. Wilson, Jr. upon receiving his Norwich Rotary Club's Native Son award for 1999. Dr. Wilson is a distinguished son of Norwich and an extraordinary humanitarian.

Dr. Wilson is a highly skilled cardiac surgeon specializing in pediatric cardiology. He is chief of cardiovascular surgery at The Children's Hospital, University Hospital and Clinics in Columbia, Missouri. Dr. Wilson has performed more than 120 heart transplants, including on the youngest Americans.

However, Dr. Wilson is more than just a surgeon, he is a humanitarian. He has traveled